

**MINNESOTA STATE UNIVERSITY ASSOCIATION
OF ADMINISTRATIVE AND SERVICE FACULTY MEET and CONFER**

Thursday, November 1, 2018

1:15-2:45 P.M.

CSU 203

Present: President Davenport, Jamie Van Boxel, Marilyn Wells, David Jones, Steve Barrett, Rick Straka, Henry Morris, Rachel Tanquist, Carolyn Nelson, Mel Iverson, Deb Schulz, Amanda Weister, Marie Slotemaker, Sara Granberg-Rademacker, Cathy Hughes

Meeting Chair –President Davenport

I. Information Items

A. Review of Notes

- Deb Schultz last name is spelled Schulz

B. MSU President's Report (R. Davenport)

- R. Davenport and D. Jones visited Fayetteville, AK.
- Other colleges have similar challenges as we do, and often more challenges, especially regarding finances and student success.
- The midterm elections and higher education funding are up in the air.
- Minnesota is a pretty good state for funding higher education.
- We have a lot more autonomy than other institutions do.
- We use our Big Ideas, Real World Thinking paradigm. Our institution is not afraid to take a chance and do things differently.
- Other institutions are doing the same things that they have been doing for over a decade.
- Our institution has great relationships with bargaining groups, staff, faculty, and students. We paint a rosy picture compared to some universities, but we still have our challenges.

C. MSUAASF President's Report (J. Van Boxel)

- J. Van Boxel appreciates the strong relationship between the unions and the cabinet.
- J. Van Boxel recently attended ASF State Board and was able to interact with other ASF presidents. Other campuses are having workplace environment issues and have communication barriers between union officers and cabinet members. Our communication continues to be strong at MNSU.
- J. Van Boxel appreciates HRs efforts over the last few years to transition our members from hourly to salary. ASF position determinations have almost concluded. About 61% of our membership has transitioned to hourly status. The HR training session for supervisors and members earlier this week was helpful.
- J. Van Boxel states that there is still some confusion at the supervisory level at navigating travel and committees. J. Van Boxel and S. Barrett will work together to offer clarity to members and supervisors.
- We have to think about things for hourly employees that were not a concern when these employees were salaried such as traveling to conferences. We need to continue to create opportunities for new questions to be asked.
- ASF and Teamsters are endorsing pro-labor candidates. Since pro-labor and pro-education candidates tend to be the same individuals we are all working towards the same goal even though we are supporting the candidates through different angles.
- Mankato will be hosting a Reimagining Minnesota State forum next March. Students are the forum topic.
- S. Barrett is chairing a committee regarding the Professional Excellence Award. They are working on marketing the award since there are a lot of qualified individuals on our campus who deserve the

recognition. We missed nominating a person last year because we submitted an individual a few hours past the extension deadline.

- H. Morris asked if past winners served on the committee. No one was sure if it was a set requirement for them to do so.
- S Barrett stated that we must market the award both to employees and supervisors. There is a monetary award between \$3000 and \$5000 for the person who wins the award within the system. D. Jones added that our bargaining contract language does not allow monetary awards at the local level.
- S. Barrett will give an update at the next Meet and Confer regarding where the award is at and where things are headed.
- H. Morris is chairing the search for the Director of Equal Opportunity and Title IX. J. Flatequal is the ASF representative. The plan is to have the position filled and the person starting by the end of the fall semester which is an ambitious timeline. As long as nothing goes wrong, the committee is on track to meet this timeline.
- M. Wells has begun the search for the Dean of the College of Social and Behavioral Sciences.
- R. Davenport stated that the legislature is getting ready for midterm elections. After the midterm elections, the political parties will take a while to re-group and position themselves for the rest of the year. There will not be a bonding project this year, just next year. Any funding we get this year will be HEAPR money.
- Two issues arose at the last Board of Trustees meeting. The first was the RFP on the athletic trainer contract since any contracts over \$1,000,000 need to be approved by the Board of Trustees. The second issue was regarding the fees associated with baccalaureate degrees, specifically to address student fee assessments for on and off campus students. The conversation focused around Normandale students as the pilot project for Twin Cities baccalaureate completion. There were also discussions regarding office space for faculty teaching at Normandale since classroom and office space currently needs to be negotiated every year and is always up in the air instead of something we can count on. The Board is going back to have more discussion on these issues.

D. Vice President Student Affairs & Enrollment Management Report (D. Jones)

- USA Today published an article two weeks ago that listed MNSU as a top 100 institution who had a growth in applications over a five year period. We were the only Minnesota school listed and we ranked 26th on the list. D. Jones gave kudos to our admissions department and everyone who helped with this. They are spreading the word on our social media accounts.
- Student Affairs is just escaping October and College Awareness Month and the large influx of work that comes with that. B. Jones said that our booth visits were up for the first time in 3 years at the Minnesota College Fair. We used to get an end cap booth every year but now we rotate since the MN State system helps to pick up the cost of us being there. R. Davenport stated that we should use the money we saved to put up a billboard outside of the convention center. C. Nelson said that she did see our bus ad while she was at the convention.
- The Admissions Office did struggle to get volunteers for the Minnesota College Fair since many of the individuals who normally volunteered have been moved to hourly and their Admissions office extra duties as assigned got cut since it's not directly related to their position. Even with the smaller amount of volunteers we had a strong presence with lots of purple pride.
- Our current headcount is 14,344, which is 400 students less than last year, down 2.6%.
- All 7 universities in the system are down. We are down 2.2% FYE. Only Metro has a smaller decline than we do at 2.0%. Southwest is down 2.2%. Winona is down 2.8%. St. Cloud is down 5.8%.
- St. Cloud is looking for a new Enrollment Director.
- Our fall 2019 applications are down by 700, which is a 9.3% decline. D. Jones is concerned and looking at marketing efforts. Our graduate enrollment is up 95% at 350 students compared to 175 last year.
- S. Granberg-Rademacker asked if we were already at a high point in applications last year which may skew this year's data. D. Jones doesn't remember if we were at a historical high at this time last year, but he doesn't think the numbers are too far off.
- The student government passed a motion to have a campus wide referendum on Dec. 4th to increase student fees for the sports dome. The language in the referendum would increase fees by .83 per credit

up to \$10 or .83 per credit for the first 12 credits. There will be more student conversations and open forums on this topic going forward.

- M. Iverson asked what our 30 day retention rate is from last year. D. Jones answered that it is 74.4%, up 2% from last year.

II. Discussion Items

A. Budget (R. Straka)

- There is not much new with the budget.
- We will be requesting 246 million, which would be a 15% increase if we got it all or 3% of our operating expenses. We will commit to freeze undergrad tuition for the biennium if we get the full request. This would allow for 10 million per year to help with the biennium we're in. 25 million of this request would go to strengthen access and for workforce access at the two year institution level.
- The fear is that the legislature would only freeze tuition and not give us the funding request.
- H. Morris asked if the funding to strengthen access at the two year schools is meant to diversify the student body since it is primarily our four year institutions that need assistance with increasing our diversity numbers. R. Straka answered that the funding is to increase diversity, but primarily through economic and not racial access.

B. HR Topics (S. Barrett)

- Human Resource Vacancies
 - Please reference the attached vacancy list. Our vacancy rate is at 3%, the average in the State of Minnesota is at 5% with other educational organizations at an average of 4%. The increase in state-wide vacancies affects our recruiting and hiring since the best candidates have more options to choose from.
 - Please let S. Barrett know if you have any questions with the vacancy list.
- Human Resources Investigation Process
 - The process is going smoothly.
 - There were a few cases where the decision makers needed more time and additional information which lengthened the timeline. S. Barrett lets the decision makers know that if they need more time they should take the time to make a good informed decision and that the time can be made up in other areas of the process.
 - The average timeline is 34 days for the full process. S. Barrett hopes to reduce this to 30 days.
- FLSA Update & Training Plans
 - Almost all ASF positions have returned.
 - Training session happened on Tuesday for effected employees and supervisors to discuss what transitioning to hourly means legally and in reality.
 - Two themes arose: 1) How the transition to hourly affects shared governance 2) Travel and conferences.
 - ASF is involved in a lot of committees and shared workgroups and we want all voices in the room but we need to work within the 40 hour work week.
 - S. Barrett will work with M. Iverson and J. Van Boxel to create guidelines to share with supervisors and employees since we do not want to lose ASF involvement due to FLSA. There is a way we can make this happen and it needs to be fair for both employees and supervisors.
- Update on D2L Module for Supervisors
 - There are more training modules on the horizon. There will be a module for expanded cabinet, a module for bargain leaders, a module for the cabinet, and a module for employees. These modules will hopefully roll out later this winter.
 - There was a training at the system office regarding the policy on harassment. The 60 slide PowerPoint was delivered to campuses and S. Barrett is working on getting this down to a more manageable size. This will be coming out later this month.
 - There will be in person trainings and recordings so people can access the information online.

- We will continue to talk about these items at next month's meet and confer and beyond.
- Professional Development Day 12/17/18 (Survey of Topics)
 - Monday Dec. 17th is Professional Development Day which coincides with the President's chili feed.
 - A survey was sent to staff to see what trainings they would like offered. 20% of employees responded. Overall there was a strong interest in skills development, particularly with technology and social media. People also wanted to improve their organizational and communication skills.
 - The goal is to have presentations to match people's interest areas. The request for Professional Development Day presentation proposals will go out on Monday.
 - M. Wells asked if adjuncts and faculty receive the survey. S. Barrett answered that they did.
 - S. Barrett also listed that people requested more trainings on diversity and cultural competence.
 - H. Morris stated that when crafting Professional Development Day we should balance what staff want and the trainings that are needed since cultural competence is something we all need as our student base becomes more diverse. S. Barrett agreed and said that while the survey is a helpful tool, it is not the be all end all for what sessions will be chosen.
 - CETL will be able to partner for sessions as they have in the past.
 - J. Van Boxel asked S. Barrett if he will send the survey results out when he sends out the request for session proposals. S. Barrett said that he could do so.
 - R. Davenport stated he was surprised more individuals didn't submit topics regarding reimagining higher education or student success. S. Granberg-Rademacker mentioned that many of the topics listed had student success components within them. S. Barrett stated that the survey already had pre-listed categories where people could enter items into an "Other" section and that those topics would have likely come up more if it had been a blank slate survey.
 - M. Wells added that we should look at the evaluation forms from the President's Retreat for ideas since people requested they wanted more on some of the roundtable discussions such as the advising model.

C. Update MinnState NextGen ERP (C. Hughes)

- C. Hughes is representing M. Johnson.
- Survey invitation went out to everyone regarding NextGen readiness. Please respond by Nov. 2nd.
- There will be an in-person regional review session at South Central November 6th-8th and a Skype review session on November 13th.

D. Move to MinnState Office 365 Single Tenant (C. Hughes)

- IT created an awareness campaign to let people know the transition is coming in December.
- More details will come as the time gets nearer.
- Handout attached discusses what you can do to help with the transition in December.
- Two things you can do now is to update your operating system to Windows 10 and update your Microsoft operating system to 2016. If you don't know what version you have you can contact the Solutions Center who can further assist and even come help at your desk if wanted.
- Please check www.mnsu.edu/office365 for the most up to date information on the transition
- D. Schulz asked if the transition will still occur on December 19th. C. Hughes answered that she has not heard any word on the date changing.
- M. Wells added that faculty can still submit grades on D2L, it will only be email correspondence that will be temporarily down. E-Services and ISRS will also still be functional. M. Wells is messaging with faculty and deans to get their grades in earlier that week like they did with the starID transition in 2013.

E. Strategic Enrollment Management Plan (D. Jones)

<http://www.mnsu.edu/student/staffandfacultyresources/enrollmentmanagement.html>

- This plan was created from the conversation from last January.
- The above link brings you to the full plan that is 28 pages long. D. Jones encourages everyone to take time to read it through. Everyone's reflections on this plan are very valuable.
- The handout attached is a 2 page summary of the 28 page plan.
- Please provide any feedback by Dec. 3rd so we can bring it to December Meet and Confer.
- D. Jones offered to visit our general membership meeting to further present on the enrollment plan.
- We have focused on the student for the last 14 years and based on the data we have not made much progress in regards to retention. We will be taking a formative approach in this new plan.
- We need to look at our practices, policies and how we are doing our day to day work. Different twist from prior plans.
- C. Sanderson M. Altomari represented ASF in the workgroups.
- We need to look at what is messing up students and what needs to be changed and create an action plan for what we can do differently.
- Various goals have various measuring sticks.
- We will be using ten public regional university peer schools, only one of which is based in Minnesota. Our goal is to compare our performance rate to these schools and be in the 75th percentile. We are currently ranked the second lowest of the ten so we have lots of area for improvement.
- Our current four year graduation rate is 22% whereas our top peer group school is over 30%.
- The bottom of the second page of the handout details our enrollment management strategies. We currently do not have a central place on campus to bring ideas regarding student success. We will be starting a student success roundtable patterned after the technology roundtable to help address this need.
- J. Van Boxel would like D. Jones to present about the student success roundtable when he comes to present at the general membership meeting. D. Jones added that C. Sanderson and M. Altomari can share their experiences as well.
- M. Wells stated that the student success roundtable gives us a path to continually improve student success. If individuals have an idea to improve retention they can share it at the roundtable and we can implement it potentially much faster than we currently can.
- R. Davenport added that the strategic enrollment plan is a lot to take in because it raises a lot of critical questions and ideas imbedded that we need to address as a university. We need to think of student barriers, take ownership of them, and implement the plan as a whole university.
- R. Davenport says that emergency issues arise for students that work against retention, many students also come here for the purpose of transferring and we need to learn what this number is.
- Students also get lost because there are no chairs in the room. For example, 80-90% of nursing students are turned away from the program because we do not have space for them which means we lose those students.
- We also lose students through gatekeeper classes that we need to address.
- This is the broad plan, but we need input on the little things that matter. Our overall retention percentage can be impacted by little ideas. This will be an ongoing project going forward.
- H. Morris added that our diversity plan fits into our strategic enrollment plan. If we retained 60 more students of color a year we would close the opportunity gap.
- There is not a single reason we are not able to retain students, which is why we need to look at small ways to increase retention by keeping 5 students here and 10 students there through reviewing all of our practices, policies, and procedures.

F. University Policies for Informal Review (D. Jones)

- D. Jones presenting for L. Akey.
- There are quite a few policies up for review.
- There is a typo, it should be "hosting minors on campus"
- Undergraduate admissions is up for review since we don't have a graduate admissions policy so the undergraduate one is being pulled so we can add the graduate admissions under the umbrella of university admissions.

- M. Wells states that we continually look at policies because they impact student success. We need to look at things we thought were policies but are instead practices.
- S. Granberg-Rademacker asked what motivated the Academic Standing for Undergraduate policy to come under review. H. Morris wanted the policy to be reviewed to look at if we can reduce the SAPS GPA standards below a 2.0 for individuals who have earned less than 60 credits. R. Straka added that the financial aid SAPS policy is up for review for the same purpose to see if they can be aligned together to keep our students here since it's harder to bring them back after we send them away.
- S. Granberg-Rademacker asked about the system policy. D. Jones answered that the system policy has GPA flexibility for under 60 credits. H. Morris added that only Metro State and us have 2.0 standards for less than 60 credits in the MN State system.

G. HLC Multi-Location Visit (M. Wells)

- HLC visited our sites at the Mesabi Iron Range and Normandale Community College.
- The Iron Range visit happened this past Monday. While nothing official has been received the exit interview was very positive. They will visit Normandale next week.
- There are a number of ASF members at these additional locations.
- Everything is proceeding well. Once we receive the report we will review it for errors of fact and then move forward.

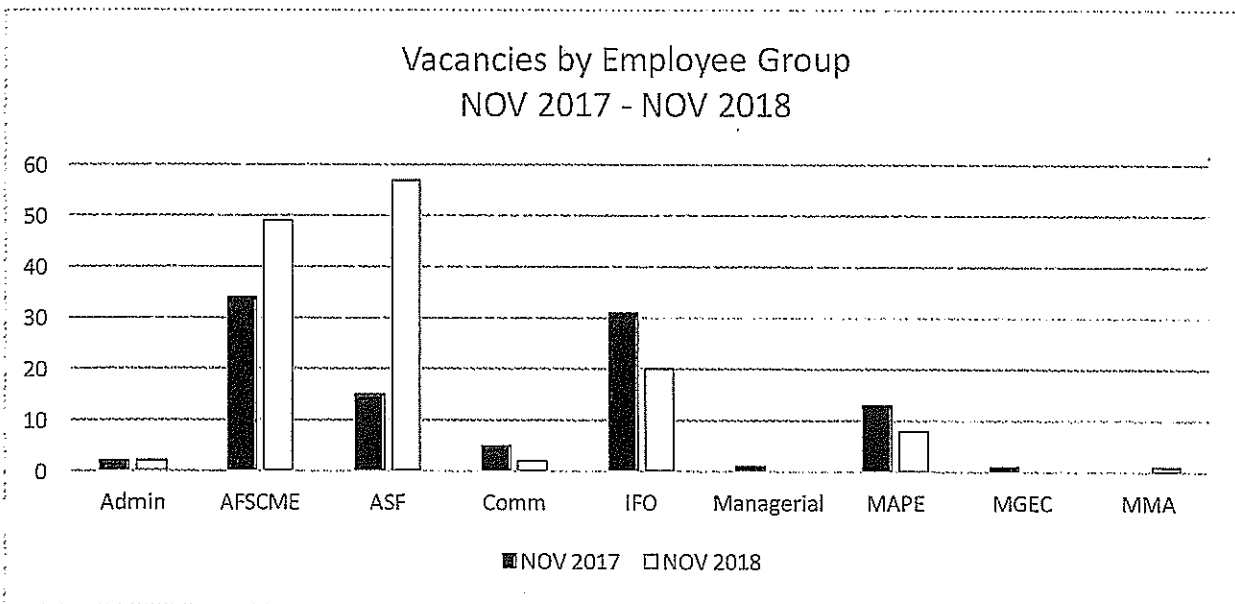
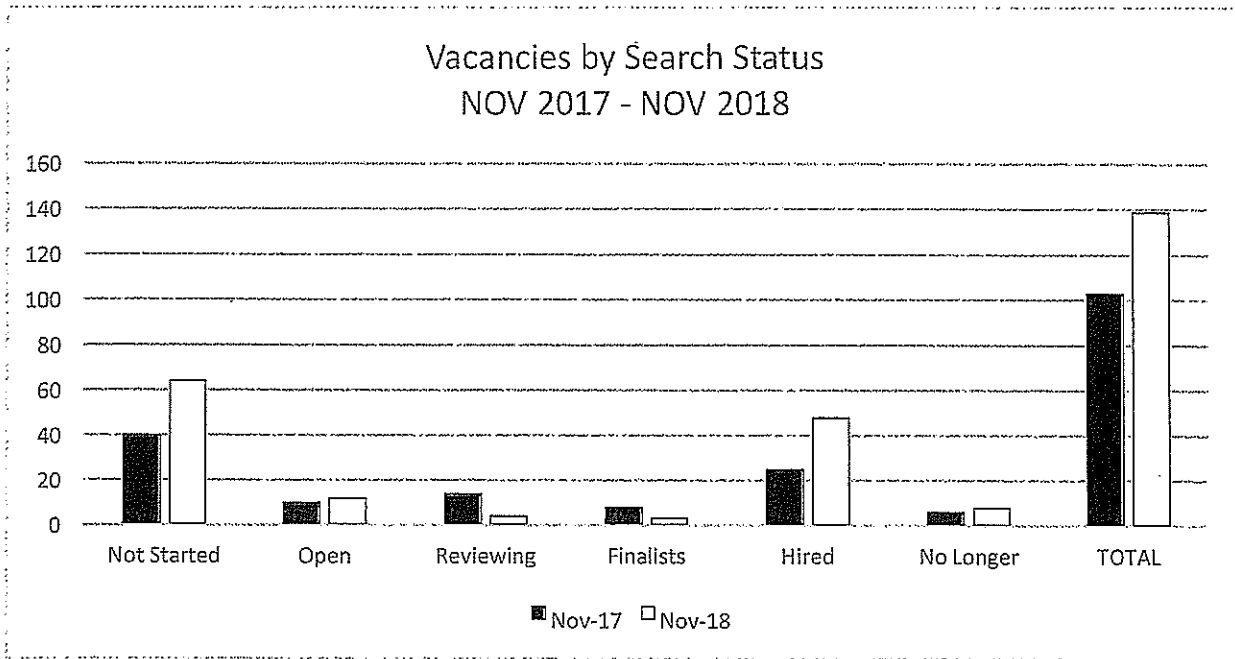
FY19 Meeting Dates

<i>December 13, 2018</i>	<i>CSU203</i>
<i>January 10, 2019</i>	<i>CSU203</i>
<i>February 14, 2019</i>	<i>CSU238</i>
<i>March 14, 2019</i>	<i>CSU203</i>
<i>April 4, 2019</i>	<i>CSU203</i>
<i>May 2, 2019</i>	<i>CSU203</i>

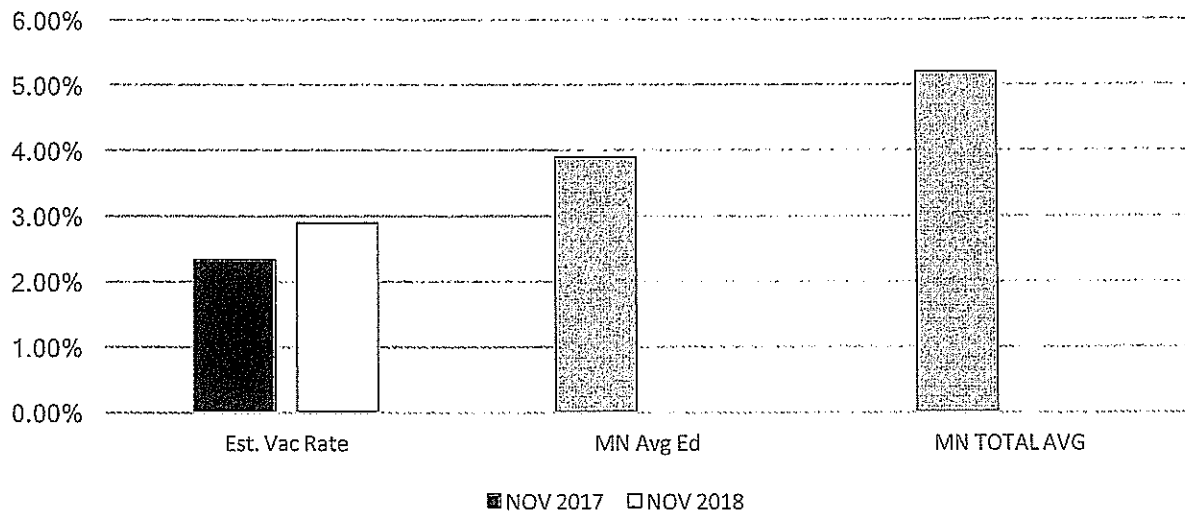


Vacancy Data

Meet and Confer, Thursday, November 1, 2018



Estimated Vacancy Rate



Workplace Environment Investigations

NOVEMBER 2018

8 Complaints

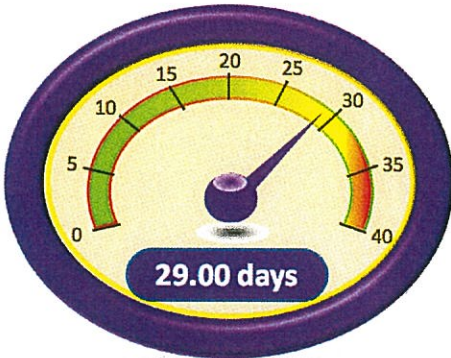
(Last year at this time: 8 complaints)



Starting the Investigation

2017-2018 Average: 3.53 days

Goal: 5 days



Completing the Investigation

2017-2018 Average: 28.40 days

Goal: 20 days



Decision-Maker Makes a Decision

2017-2018 Average: 5.09 days

Goal: 5 days

We had two (2) decision-makers who needed additional time and information before reaching their decision



Total Investigation Timeline

2017-2018 Average: 34.71 days

Goal: 30 days



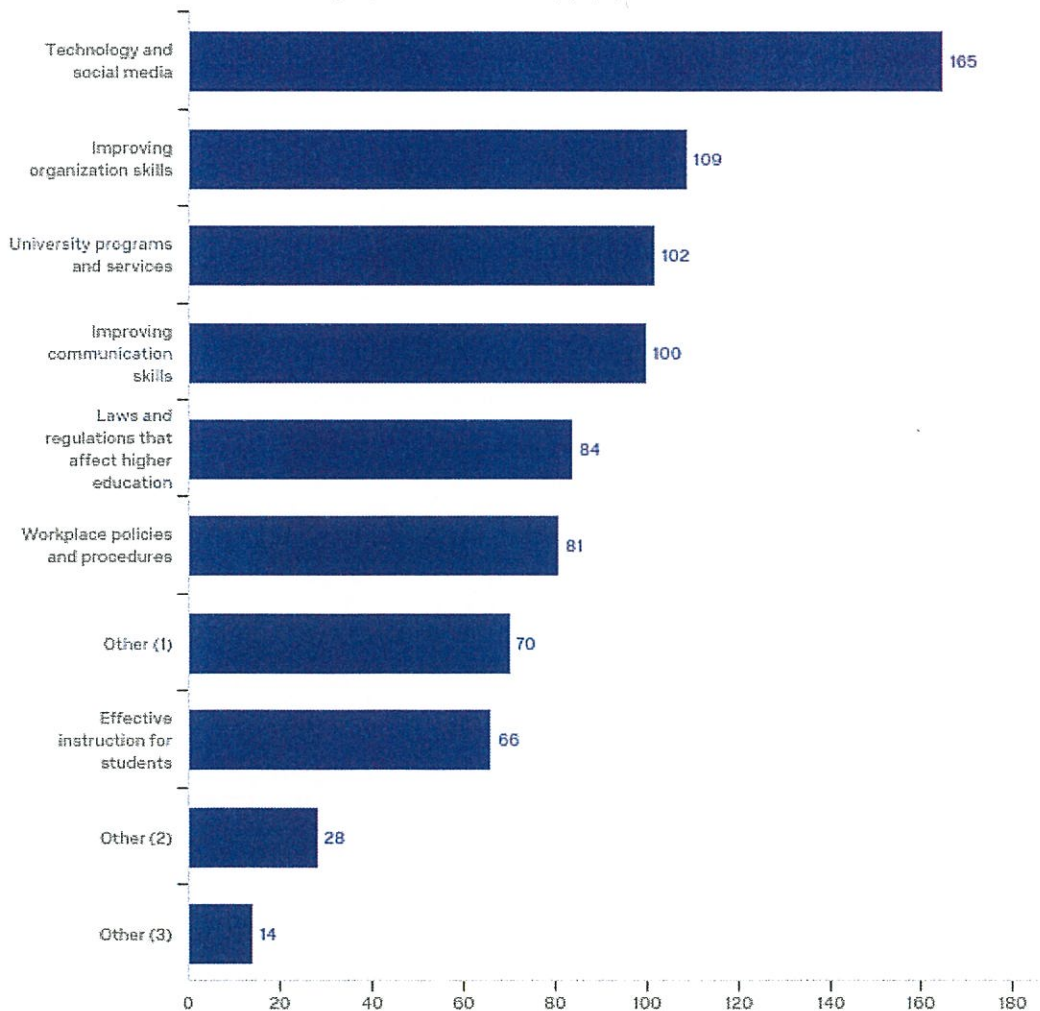
Update: Professional Development Day

Meet-and-Confer

Thursday, November 1, 2018

During the week of October 22, HR conducted a survey of all staff to assess areas of professional development that our employees are interested in.

QUESTION: What areas of professional development would you like to see offered on Professional Development Day to make you more effective in your role with the University? (Check all that apply.)





1. Get Your Operating System Updated (If Necessary)

Ideally, your PC should be updated to Windows 10 and/or your MacOS should be at High Sierra or Mojave.

Not sure what operating system you have?

Give us a call at 507-389-6654 and we can help you find out!

Already know you need an update?

[Contact the IT Solutions Center to schedule a time now!](#)

2. Update your Microsoft Office Version to 2016 (If Necessary)

For both PCs and Macs, we recommend Microsoft Office 2016.

Not sure what version of Microsoft Office you have?

Give us a call at 507-389-6654 and we can help you find out!

Already know you need to upgrade to Microsoft Office 2016?

[Contact the IT Solutions Center to schedule a time now!](#)

3. Discuss Communication Options

Talk with your students and/or faculty about the best ways to communicate during the short transition time while email will be unavailable. **Phones will continue to work during this time, as will E-services and D2L.** Some great communication features are available in D2L and would be considered an excellent option for communicating with students, if needed, while email is unavailable.

Need help finding options?

Stop by the Center for Excellence and Innovation during open sessions for some ideas.

4. Stay Up-To-Date

Check www.mnsu.edu/office365 as we get closer to the transition in December for the most current information.

5. Remember You Will Need to Update Settings AFTER the Transition

The move will impact email on all your devices, including phones and tablets. Prior to the transition, instructions for updating your email settings (and other helpful hints for a successful transition) will be available at www.mnsu.edu/office365. IT Solutions will also offer extended support in December and January to help you update your devices and assist you with transitioning the Office 365 tools you use.

Need assistance with updates? Not sure what versions you have?

www.mnsu.edu/its/

- Submit a service request ticket for help
- Send us your request in an email to itsolutionscenter@mnsu.edu

Call or visit the **IT Solutions Center**

- Submit your request by calling the IT Solutions Center at **507-389-6654**.
- Visit the IT Solutions Center for walk-in support in the Academic Computer Center (ACC) at **Wissink Hall 121**.
- Visit the IT Solutions Center Kiosk behind the Campus Hub in Wigley Administration Building Monday-Friday 10:00 a.m. – 2:00 p.m.

Learn more at
www.mnsu.edu/office365

Proposed Strategic Enrollment Management Plan 2018-2023 (the Reductionist Method)

<http://www.mnsu.edu/student/staffandfacultyresources/enrollmentmanagement.html>

The following proposed strategic enrollment management plan will owe much of its success to the institution's ability to refine current recruitment and retention practices, while developing new strategies to achieve our goals. Where the last Strategic Enrollment Management (SEM) Plan focused strictly on measures of retention, graduation, and enrollment growth, the new SEM will have a similar focus, but through the lens of Student Success.

Building on the feedback received this past spring and available data; we asked the big questions about student success through the student lens. We wish to move from an interventionist model, which assumes that students have characteristics, which predisposes them to a certain level of performance, to a student analytics model that focuses on improving existing processes for student success. When you look at our performance over the past twelve years, it is readily apparent that we need to think and act differently, if we wish to have different results.

	<u>Fall '02</u>		<u>Fall '16</u>
First-Year Student Retention Rate	76%	⇒	73%
4-Year Graduation Rate	16%	⇒	22%
6-Year Graduation Rate	51%	⇒	50%

"When a flower doesn't bloom you fix the environment in which it grows, not the flower."

-Alexander Den Heijer,

Our Big Questions:

1. What are our systems and processes that produce at-risk students?
2. How do you think students view our registration and advising processes?
3. How do we better match the needs, desires, and expectations of our students?
4. What do successful students do at MSU?

Strategic Enrollment Measures

This SEM Plan will set to surpass the 75th percentile of our Integrated Postsecondary Education Data System (IPEDS) Peer Group [<https://nces.ed.gov/ipeds/>] for the following three goals. This would place us in the top quartile of our peers.

The SEM Plan contains three Goals targeting undergraduate and graduate students:

1. Increase student success of first-year students.
2. Increase the number of students completing a degree.
3. Increase total student enrollment.

Goal One—Increase Student Success of First Year Students.

1.1 Increase the retention rate of new students from first fall to second fall (first-time)

Feedback on this Proposed Strategic Enrollment Management Plan can be sent to David Jones (david.jones@mnsu.edu) by December 3, 2018

- 1.2 Increase course completion rate in the first term of enrollment (first-time and transfer)
- 1.3 Increase the percentage of students in academic good standing after first term of enrollment (first-time and transfer)
- 1.4 Decrease first fall to second fall retention rate gap between historically underrepresented and White students (first-time and transfer)

Goal Two—Increase the number of students completing a degree.

- 2.1 Increase the four-year completion rate (first-time and transfer)
- 2.2 Increase the six-year completion rate (first-time and transfer)
- 2.3 Decrease the four-year completion rate gap between historically underrepresented and White students (first-time)
- 2.4 Decrease the six-year completion rate gap between historically underrepresented and White students (first-time)
- 2.5 Decrease average time to degree completion (first-time and transfer)

Goal Three—Increase total student enrollment.

- 3.1 Increase total student headcount enrollment
- 3.2 Increase undergraduate student enrollment/New student enrollment (first time and transfer).
- 3.3 Increase graduate student headcount enrollment.
- 3.4 Increase historically underrepresented student enrollment. (Students of Color)
- 3.5 Increase international student enrollment (undergraduate and graduate).
- 3.6 Increase Post-Secondary and Concurrent Enrollment student enrollment.
- 3.7 Increase summer enrollment (undergraduate and graduate).
- 3.8 Increase 100% online degree program enrollment (undergraduate and graduate)
- 3.9 Increase continuing education program enrollment (undergraduate and graduate).
- 3.10 Increase certificate program enrollment (undergraduate and graduate).

Enrollment Management Strategies

Within the structure of Minnesota State Mankato, there is no individual team, group, committee, task force, sub-meet, or other body tasked with the role of receiving, discussing, exploring, and making recommendations on University efforts, policies, practices, and issues that directly affect student success. With the adoption of this SEM Plan, it is recommended to create a formally recognized group to serve as the body to address issues related to student success. In Appendix B is a suggested approach to creating the Student Success Roundtable, patterned after the existing Technology Roundtable.

Feedback on this Proposed Strategic Enrollment Management Plan can be sent to David Jones (david.jones@mnsu.edu) by December 3, 2018

Comments Requested: University Policies for Informal Review

The University's policy consultation and approval process includes two review periods during which members of the University community have the opportunity to review policy drafts and suggest modifications. The first period, entitled "informal review," results in revisions of the initial drafts in consideration of the comments received.

The following policy drafts are presented for informal Review (Nov 2, 2018 to Dec 5, 2018).

Revised Policies

- Academic Forgiveness for Undergraduate Students
- Academic Standing for Undergraduate Students
- Undergraduate Admissions for Non-Degree Seeking Students
- Contracts
- Grade Appeals
- Grading
- Graduate Assistantships
- Last Day of Attendance
- Lost and Found
- Outdoor Music Events
- Post Secondary Enrollment Options
- Posting
- Priority Registration
- Statement of Student Responsibilities
- Student Financial Aid Eligibility: SAPS
- Undergraduate Admissions
- Web Publishing

New Policies

- Hosing Minors on Campus

Copies of all policies under review will be available at <http://www.mnsu.edu/policies/whatis/review/>, within the "Policies Under Review" section. Comments may be provided electronically (lynn.akey@mnsu.edu) or in writing (Lynn Akey, Office of Institutional Analytics and Strategic Effectiveness, 315 Wigley Administration Center). **Please submit comments no later than Dec 5, 2018.**

Position Vacancies by Bargaining Unit/Employee Group
 Meet-and Confer, Thursday, November 1, 2018

Administrators

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Director of MINRALS	AA19136	NEW	EXISTING	GENERAL	AT WILL	NOT YET STARTED	MINRALS and WRC	7		10/15/18
U	Equal Opportunity and Title IX Director	PO19005	EXISTING	EXISTING	GENERAL	AT WILL	NOT YET STARTED	Equal Opportunity and Title IX	5		1/2/19

AFSCME

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Internship Assistant	AA18202	NEW	EXISTING	GENERAL	TEMP	NOT YET STARTED	COB Partnerships and Internships	OAS INT		5/7/18
C	Special Events Coordinator	AA18208	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Office of the Provost	OAS, Principa		5/18/18
C	Instruction Library Technician	AA18210	NEW	EXISTING	GENERAL	UNLIM	HIRED	Library Services Graduate Studies & Research	LIB TECH	Kevin Hebert	09/04/18
C	Office & Administrative Specialist Senior	AA19119	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Studies & Research	OAS SR	Julie Joerg	09/25/18
C	Administrative Assistant - Human Resources Support Specialist	AA19125	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	College of Business	OAS INT	Melissa Bublitz	10/15/18
C	Administrative Assistant - Budgets, Grants and Contracts Specialist	AA19126	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	College of Business	OAS SR	Angie Hager-Travaille	11/01/18
C	Coordinator/Academic Athletic Eligibility Specialist	AA19130	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Registrar's Office	OAS INT	Jenna Peters	10/22/18

C	Curriculum Support Specialist	AA19131	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Registrar's Office	OAS INT	Joshua Woldt	10/22/18
C	Graduation Coordinator	AA19132	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Graduate Studies	OAS SR	Brittany Osmon	11/05/18
C	Internship Assistant	AA19137	NEW	EXISTING	NON-GEN	INTMT	NO LONGER BEING FILLED	College of Business	OAS INT		8/20/18
C	Business Partnership Assistant	AA19138	NEW	EXISTING	NON-GEN	INTMT	NO LONGER BEING FILLED	College of Business	OAS INT		8/16/18
C	Administrative Assistant	AA19141	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Center for Excellence in Teaching & Learning	OAS INT		09/01/18
C	Library Technician/Public Access Team/Circulation	AA19147	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Library Services	LIB TECH		9/1/18
C	Library Technician/Public Access Team/Educational Resource Center	AA19148	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Library Services	LIB TECH		9/1/18
C	Library Technician/Maps & Government Documents	AA19149	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Library Services	LIB TECH		9/5/18
C	Library Technician / Reference Services	AA19150	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Library Services	LIB TECH		9/19/18
C	Administrative Assistant	AA19152	EXISTING	EXISTING	GENERAL	SEAS	INTERNAL BID STAGE	CSBS Advising Center	OAS INT		10/1/18
C	OAS Intermediate	AA19164	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Management	OAS INT	Donna Ballman	09/10/18
C	Administrative Assistant	AA19174	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Elementary & Literacy Education	OAS	Whitney Dickinson	10/01/18
C	Administrative Assistant	AA19175	NEW	EXISTING	GENERAL	UNLIM	CONDUCTING RANGE REVIEW	Integrated Engineering - AMET & ME/CIVE	OAS Int		10/03/18
C	Graduation Coordinator	AA19176	NEW	EXISTING	GENERAL	TEMP	HIRED	Graduate Studies	OAS SR	Elaire Ruch	10/04/18

C	Refrigeration Mechanic	FA18050	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	Physical Plant	REFRIG MECH	Craig Rasmusse ⁿ	10/29/18
C	General Maintenance Worker	FA18055	NEW	EXISTING	GENERAL	TEMP	HIRED	Building Services	GMW	Elizabeth Siftes	10/29/18
C	MavCard Services Coordinator	FA19016	NEW	EXISTING	NON-GEN	UNLIM	HIRED	MavCard Office	CSS Int	Amy Roemhildt	10/03/18
C	General Maintenance Worker	FA19025	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	Andrew Sherwood	10/11/18
C	Office Support Staff	FA19026	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Office Support Services	OAS INT	Julie Anderson	10/17/18
C	Automobile Driver	FA19027	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Delivery & Receiving	AUTO DRIVER		10/1/18
C	General Repair Worker PM	FA19032	EXISTING	EXISTING	GENERAL	UNLIM	NO LONGER BEING FILLED	Physical Plant	GRW		09/19/18
C	General Maintenance Worker	FA19034	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		10/03/18
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		10/03/18
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		10/03/18
C	General Maintenance Worker	FA19037	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW		10/03/18
C	Groundskeeper Intermediate	FA19040	EXISTING	EXISTING	GENERAL	EMERG ENCY	NOT YET STARTED	Grounds	GRDS INT	Jacob Sukalski	11/15/18
C	Groundskeeper Intermediate	FA19041	EXISTING	EXISTING	GENERAL	EMERG ENCY	HIRED	Grounds	GRDS INT		10/26/18
C	Groundskeeper Intermediate	FA19042	EXISTING	EXISTING	GENERAL	EMERG ENCY	NOT YET STARTED	Grounds	GRDS INT		11/15/18
C	Groundskeeper Intermediate	FA19043	EXISTING	EXISTING	GENERAL	EMERG ENCY	NOT YET STARTED	Grounds	GRDS INT		11/15/18
C	Groundskeeper Intermediate	FA19044	EXISTING	EXISTING	GENERAL	EMERG ENCY	NOT YET STARTED	Grounds	GRDS INT		11/15/18

C	Groundskeeper Intermediate Snow Plower	FA19045	EXISTING	EXISTING	GENERAL	EMERG ENCY	NOT YET STARTED	Grounds	GRDS INT		11/15/18
C	General Maintenance Worker	FA19047	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Building Services	GMW		10/29/18
C	Refrigeration Mechanic	FA19050	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Physical Plant	REFRIG MECH		10/31/18
C	Administrative Assistant	PO19001	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Equal Opportunity & Title IX	OAS INT	Penny Wallace	08/27/18
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		1/22/18
C	Pharmacy Technician	SA19003	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	Student Health Services	PHARM TECH	Lucy Yang	10/10/18
C	Executive Assistant	SA19006	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	CSU and Student Activities	OAS SR	Patrice Hundstad	10/15/18
C	Administrative Assistant	SA19013	EXISTING	EXISTING	NON-GEN	UNLIM	NOT YET STARTED	Residential Life	OAS INT		10/17/18
C	General Maintenance Worker Lead	SA19014	EXISTING	EXISTING	NON-GEN	UNLIM	NOT YET STARTED	Residential Life	GM LEAD		10/15/18
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	Printing Services	GRAPHI CS ARTS SPEC		9/5/18
C	Office Coordinator	UA19003	EXISTING	EXISTING	NON-GEN	UNLIM	REVIEWING APPLICATIONS	Printing Services	OAS INT		09/05/18

ASF

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Access Specialist	AA18161	NEW	NEW	GENERAL	PROB	HIRED	Accessibility Resources	B	Neal Sorensen	09/17/18
U	Industry Relations Director	AA18165	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Extended Education - TCE	C		3/12/18
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	PROB	ADVERTISESEME NT OPEN	University Extended Education	C		7/1/18
U	Director of Communication and Endowed Programs	AA19033	EXISTING	EXISTING	NON-GEN	PROB	HIRED	College of Arts & Humanities Dean's Office	A	Amber Power	07/01/18
U	Laboratory Coordinator	AA19083	NEW	EXISTING	GENERAL	PROB	HIRED	Biological Sciences	C	Indrajeet Wewaliya	10/01/18
U	Simulation Center Coordinator	AA19093	NEW	EXISTING	GENERAL	FIXED TERM	HIRED	School of Nursing	B	Ashley Engebrets on	08/27/18
U	Interim Recruitment and Retention Advisor	AA19108	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	OASIS	B	Rosalin Cobb	09/04/18
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	FUNDE D	HIRED	Student Support Services	B	Elisabeth Telgen	10/29/18
U	Interim Assistant Director, Women's Center	AA19122	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Women's Center	C	Elizabeth Steinborn-Gourley	09/07/18
U	Director of Retention	AA19128	EXISTING	EXISTING	GENERAL	PROB	ADVERTISESEME NT OPEN	OASIS	C		02/1/19
U	Laboratory Coordinator	AA19129	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	Biological Sciences	C		7/30/18

U	Head Teacher/Toddler	AA19133	EXISTING	EXISTING	GENERAL	PROB	HIRED		The Children's House	B	Shala Anderson	10/16/18
U	Customized English Language Trainer	AA19139	EXISTING	EXISTING	NON-GEN	INTMT	HIRED		Center for English Language Programs	B	Katherine Schultz	08/27/18
U	Customized English Language Trainer	AA19140	EXISTING	EXISTING	NON-GEN	INTMT	HIRED		English Language Programs	B	Nasiba Norova	08/27/18
U	Interim Head Teacher/Preschool	AA19144	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED		The Children's House	B		8/20/18
U	Director of Public Relations	AA19151	EXISTING	EXISTING	NON-GEN	EXT FUNDE D	NOT YET STARTED		Theatre and Dance	B		9/3/18
U	Interim Outreach Coordinator for Partnerships & Collaboration	AA19153	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF		University Extended Education Center for Education	C		09/10/18
U	Interim Education Abroad Advisor	AA19159	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF		Education Abroad & Away	B		10/1/18
U	Interim Education Abroad Advisor	AA19160	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF		Center for Education Abroad & Away	B		10/1/18
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	EXT FUNDE D	CONDUCTING RANGE REVIEW		Integrated Engineering; Iron Range Engineering	TBD		01/09/19
U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	EXT FUNDE D	CONDUCTING RANGE REVIEW		Integrated Engineering; Iron Range	TBD		01/09/19

U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	EXT FUNDE	CONDUCTING RANGE	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	EXT FUNDE	CONDUCTING RANGE	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	D FUNDE	REVIEW RANGE	Integrated Engineering: Iron Range	TBD	01/09/19
U	Bell Program Facilitator	AA19170	NEW	EXISTING	NON-GEN	EXT FUNDE	CONDUCTING RANGE	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19171	NEW	EXISTING	NON-GEN	D FUNDE	REVIEW RANGE	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19172	NEW	EXISTING	NON-GEN	EXT FUNDE	CONDUCTING RANGE	Integrated Engineering: Iron Range	TBD	10/03/18
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	D FUNDE	REVIEW RANGE	Integrated Engineering: Iron Range	TBD	01/09/19
U	Interim Director of Academic Advising	AA19177	EXISTING	EXISTING	GENERAL	FIXED TERM	CALL OUT TO ASF	Academic Affairs	E	10/17/18
U	Student Relations Coordinator	AA19178	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMNT OPEN	Academic Advising	C	02/1/19
U	Customized English Language Trainer	AA19180	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	Center for English Language Programs	B	1/1/19
U	Customized English Language Trainer	AA19181	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	Center for English Language Programs	B	1/1/19

U	Customized English Language Trainer	AA19182	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	Center for English Language Programs	B		1/1/19
U	Academic Advisor	AA19183	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Dean's Office	B		11/1/18
U	Assistant Director	AA19185	EXISTING	EXISTING	NON-GEN	PROB	NOT YET STARTED	Center for English Language Programs	C		3/1/19
U	Talent Programs Specialist	AA19186	NEW	EXISTING	NON-GEN	EXT FUNDED	NOT YET STARTED	Interhips and Strategic Partnerships	B		1/7/19
U	Athletic Training Assistant	FA18058	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	Bethany Walkers	06/17/18
U	Athletic Training Assistant	FA18059	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	B	Alex Turgeon	06/24/18
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Intercollegiate Athletics	B		7/1/18
U	Athletic Training Assistant	FA19022	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	Cailey Priem	07/14/18
U	Athletic Training Assistant	FA19023	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	Alex Turgeon	07/19/18
U	Athletic Training Assistant	FA19024	EXISTING	EXISTING	GENERAL	INTMT	HIRED	Intercollegiate Athletics	B	Tara Martinez	07/16/18
U	Assistant Athletic Trainer	FA19028	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	B	Ryan Gebur	09/14/18
U	Interim Head Athletic Trainer	FA19029	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Intercollegiate Athletics	C	Matt Schmidt	09/14/18
U	Athletic Training Assistant	FA19046	EXISTING	EXISTING	GENERAL	INTMT	NOT YET STARTED	Intercollegiate Athletics	B		10/19/18
U	Athletic Training Assistant	FA19048	EXISTING	EXISTING	GENERAL	INTMT	NOT YET STARTED	Intercollegiate Athletics	B		10/31/18
U	Athletic Training Assistant	FA19049	EXISTING	EXISTING	GENERAL	INTMT	NOT YET STARTED	Intercollegiate Athletics	B		10/31/18

U	Physician	SA18046	EXISTING	EXISTING	NON-GEN	PROB	HIRED	Student Health Services	E	Troy Hanson	08/29/18
U	Regional Admissions Officer Interim	SA19001	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Admissions	B		9/3/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19007	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	CSU & Student Activities	B		10/15/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	NON-GEN	PROB	NOT YET STARTED	CSU & Student Activities	B		1/7/19
U	Interim Regional Admissions Officer	SA19009	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Admissions	B	Sara Aguilar	10/12/18
U	Acting Associate Director	SA19010	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	Residential Life	D		1/2/19
U	Director of Stewardship & Foundation Relations	UA18017	EXISTING	NEW	GENERAL	PROB	HIRED	University Development	C	Marie Worrell	07/01/18
U	Director of Stewardship & Foundation Relations	UA19002	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEM NT OPEN	Stewardship & Advancement Services	C		12/1/18
U	Interim Director of Development, CAHN	UA19004	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	University Development	D		11/13/18
U	Interim Director of Development, CSFT	UA19005	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	University Development	D		12/5/18

Commissioners Plan

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Dental Hygienist	AA18193	NEW	EXISTING	NON-GEN	INTMT	ON HOLD	DENTAL Hygiene	DENTAL HYGIEN IST		8/21/18
C	Benefits Specialist	PO19004	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Human Resources	HR TECH 2	Sarithh Phan	09/26/18

IFO

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Associate/Assistant Professor	AA19009	EXISTING	EXISTING	GENERAL	PROB	HIRED	School of Nursing	ASSOC/ ASST PROF	Gwen Verchota	08/20/18
U	Associate or Assistant Professor	AA19039	EXISTING	EXISTING	GENERAL	PROB	HIRED	School of Nursing	ASSOC ASST PROF	Jehad Adwan	08/20/18
U	Assistant Professor or Instructor	AA19053	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	English	ASST PROF INSTR		8/20/18
U	Associate or Assistant Professor	AA19084	EXISTING	EXISTING	GENERAL	PROB	HIRED	Aviation	ASST PROF	Michael Ferrero	01/09/19
U	Assistant Professor	AA19110	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Marketing & International Business	ASST PROF	Kristi Maruska	08/20/18
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Human Performance	ASSOC/ ASST PROF		8/20/18
U	Assistant Professor	AA19142	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEME NT OPEN	Elementary and Literacy Education	ASST PROF		1/19/19
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEME NT OPEN	Teaching & Learning: K-12 & Secondary Programs	ASSOC/ ASST PROF		1/9/19 or 8/19/19
U	Assistant/Associate/Full Professor	AA19155	NEW	EXISTING	NON-GEN	EXT FUNDE D	NOT YET STARTED	Integrated Engineering	ASST/A SSOC/P ROF		1/9/19
U	Assistant/Associate/Full Professor	AA19156	NEW	EXISTING	NON-GEN	EXT FUNDE D	NOT YET STARTED	Integrated Engineering	ASST/A SSOC/P ROF		1/9/19

U	Assistant/Associate/Full Professor	AA19157	NEW	EXISTING	NON-GEN	EXT FUNDED	NOT YET STARTED	Integrated Engineering	ASST/A SSOC/P ROF	1/9/19
U	Assistant/Associate/Full Professor	AA19158	NEW	EXISTING	NON-GEN	EXT FUNDED	NOT YET STARTED	Integrated Engineering	ASST/A SSOC/P ROF	1/9/19
U	Assistant Professor	AA20001	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMEN T OPEN	Law Enforcement	ASST PROF	8/19/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20007	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Mechanical and Civil Engineering	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	School of Nursing	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Biological Sciences	ASSOC / ASST PROF	8/19/19
U	Instructor	SA19004	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Counseling Center	INSTR	08/22/18
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Counseling Center	ASST PROF	8/19/19

Managerial

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
None											

MAPE

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Library Development & Services Specialist / Support & Training Specialist	AA18203	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	PAIS	LDSS		6/1/18

C	Customized Training Representative	AA19179	NEW	EXISTING	GENERAL	UNLIM	CONDUCTING RANGE REVIEW	School of Nursing	TBD	11/9/18
C	Data Warehouse/Database Developer	IT18002	EXISTING	EXISTING	GENERAL	UNLIM	NO LONGER BEING FILLED	Application Development	ITS 4	
C	Technology Buyer	IT18004	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	Campus Computer Store	BUYER 1	Jordan Foix 10/15/18
C	Database Developer	IT19000	EXISTING	EXISTING	GENERAL	UNLIM	CONDUCTING RANGE REVIEW	Application Development	TBD	11/15/18
C	Communications Coordinator	IT19001	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	IT Solutions	ITS 2	10/1/18
C	Equal Opportunity & Title IX Specialist	PO19003	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Equal Opportunity & Title IX	AAO 2	08/27/18
C	Healthy Mavericks Coordinator	SA19005	EXISTING	EXISTING	NON-GEN	TEMP	HIRED	Student Health Services	STATE PRG ADMIN	Hailey Delke 09/17/18

MGEC

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
	None										

MMA

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Campus Security Supervisor	SA19011	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	University Security	CSS		12/1/18

TOTAL POSITIONS:	155	126	139
	9/6/18	10/11/18	11/1/18
ADMINISTRATORS	8	2	2
AFSCME	48	46	49
ASF	39	48	57
COMMISSIONERS PLAN	3	2	2
IFO	48	20	20
MANAGERIAL PLAN	0	0	0
MAPE	8	7	8
MGEC	0	0	0
MMA	1	1	1

Position Vacancies by Status
 Meet-and Confer, Thursday, November 1, 2018

Search Not Started

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
C	Internship Assistant	AA18202	NEW	EXISTING	GENERAL	AFSCME	TEMP	COB Partnerships and Internships	OAS INT		5/7/18
C	Special Events Coordinator	AA18208	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Office of the Provost	OAS, Principal		5/18/18
U	Assistant Professor or Instructor	AA19053	NEW	EXISTING	GENERAL	IFO	FIXED TERM	English	ASST PROF INSTR		8/20/18
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Human Performance	ASSOC/ASST PROF		8/20/18
U	Director of MNRRALS	AA19136	NEW	EXISTING	GENERAL	ADMIN	AT WILL	MNRRALS and WRC	7		10/15/18
C	Library Technician / Reference Services	AA19150	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/19/18
U	Director of Public Relations	AA19151	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Theatre and Dance	B		9/3/18
U	Assistant/Associate/Full Professor	AA19155	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Assistant/Associate/Full Professor	AA19156	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Assistant/Associate/Full Professor	AA19157	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Assistant/Associate/Full Professor	AA19158	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC/ PROF		1/9/19
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering; Iron Range Engineering	TBD		01/09/19

U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range Integrated	TBD	01/09/19
U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering: Iron Range Integrated	TBD	01/09/19
U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering: Iron Range Integrated	TBD	01/09/19
U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering: Iron Range Integrated	TBD	01/09/19
U	Bell Program Facilitator	AA19170	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering: Iron Range Integrated	TBD	10/03/18
U	Bell Program Facilitator	AA19171	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering: Iron Range Integrated	TBD	10/03/18
U	Bell Program Facilitator	AA19172	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering: Iron Range Integrated	TBD	10/03/18
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering: Iron Range Integrated	TBD	01/09/19
C	Administrative Assistant	AA19175	NEW	EXISTING	GENERAL	AFSCME	UNLIM	Engineering - AMET & ME/CIVE	OAS Int	10/03/18
C	Customized Training Representative	AA19179	NEW	EXISTING	GENERAL	MAPE	UNLIM	School of Nursing	TBD	11/9/18
U	Customized English Language Trainer	AA19180	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Center for English Language Programs	B	1/1/19

U	Customized English Language Trainer	AA19181	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Center for English Language Programs	B	1/1/19
U	Customized English Language Trainer	AA19182	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	1/1/19
U	Academic Advisor	AA19183	EXISTING	EXISTING	GENERAL	ASF	PROB	Dean's Office	B	11/1/18
U	Assistant Director	AA19185	EXISTING	EXISTING	NON-GEN	ASF	PROB	Center for English Language Programs	C	3/1/19
U	Talent Programs Specialist	AA19186	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Internships and Strategic Partnerships	B	1/7/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20007	EXISTING	EXISTING	GENERAL	IFO	PROB	Mechanical and Civil Engineering	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC/ASST PROF	8/19/19
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	ASF	PROB	Intercollegiate Athletics	B	7/1/18
C	General Maintenance Worker	FA19034	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMMW	10/03/18
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMMW	10/03/18
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMMW	10/03/18

C	General Maintenance Worker	FA19037	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	Groundskeeper	FA19040	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Groundskeeper	FA19042	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Intermediate - Snow Plower	FA19043	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Groundskeeper	FA19044	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Intermediate - Snow Plower	FA19045	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
U	Athletic Training Assistant	FA19046	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	10/19/18
C	General Maintenance Worker	FA19047	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	10/29/18
U	Athletic Training Assistant	FA19048	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	10/31/18
U	Athletic Training Assistant	FA19049	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	10/31/18
C	Refrigeration Mechanic	FA19050	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Physical Plant	REFRIG MECH	10/31/18
C	Database Developer	IT19000	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Application Development	TBD	11/15/18
C	Communications Coordinator	IT19001	EXISTING	EXISTING	GENERAL	MAPE	TEMP	IT Solutions	ITS 2	10/1/18

C	Equal Opportunity & Title IX Specialist	PO19003	EXISTING	EXISTING	GENERAL	MAPE	TEMP	Equal Opportunity & Title IX	AAO 2	08/27/18
U	Equal Opportunity and Title IX Director	PO19005	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Equal Opportunity and Title IX	5	1/2/19
C	General Maintenance Worker Interim	SA18034	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	1/22/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19007	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	CSU & Student Activities	B	10/15/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	NON-GEN	ASF	PROB	CSU & Student Activities	B	1/7/19
U	Acting Associate Director Campus Security Supervisor	SA19010	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Residential Life	D	1/2/19
C	Campus Security Supervisor	SA19011	EXISTING	EXISTING	GENERAL	MMA	UNLIM	University Security	CSS	12/1/18
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	IFO	PROB	Counseling Center	ASST PROF	8/19/19
C	Administrative Assistant	SA19013	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Residential Life	OAS INT	10/17/18
C	General Maintenance Worker Lead	SA19014	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Residential Life	GM LEAD	10/15/18
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	AFSCME	INTMT	Printing Services	GRAPHICS ARTS SPEC	9/5/18
U	Interim Director of Development, CAHN	UA19004	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Development	D	11/13/18
U	Interim Director of Development, CSET	UA19005	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Development	D	12/5/18

Open / Bidding

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	ASF	PROB	University Extended Education	C		7/1/18
U	Director of Retention	AA19128	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS Elementary and Literacy Education Teaching &	C		02/1/19
U	Assistant Professor	AA19142	EXISTING	EXISTING	GENERAL	IFO	PROB	CSBS Advising Center	ASST PROF		1/19/19
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	IFO	PROB	Learning: K-12 & Secondary Programs	ASSOC/ASST PROF		1/9/19 or 8/19/19
C	Administrative Assistant	AA19152	EXISTING	EXISTING	GENERAL	AFSCME	SEAS	CSBS Advising Center	OAS INT		10/1/18
U	Interim Outreach Coordinator for Partnerships & Collaboration	AA19153	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Extended Education	C		09/10/18
U	Interim Education Abroad Advisor	AA19159	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Center for Education Abroad & Away	B		10/1/18
U	Interim Education Abroad Advisor	AA19160	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Center for Education Abroad & Away	B		10/1/18
U	Interim Director of Academic Advising Student Relations Coordinator	AA19177	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Academic Affairs	E		10/17/18
U	Assistant Professor	AA19178	EXISTING	EXISTING	GENERAL	ASF	PROB	Academic Advising	C		02/1/19
U	Assistant Professor	AA20001	EXISTING	EXISTING	GENERAL	IFO	PROB	Law Enforcement	ASST PROF		8/19/19
U	Director of Stewardship & Foundation Relations	UA19002	EXISTING	EXISTING	GENERAL	ASF	PROB	Stewardship & Advancement Services	C		12/1/18

Reviewing Applications

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
C	Library Technician/Public Access Team/Circulation	AA19147	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/1/18
C	Library Technician/Public Access Team/Educational Resource Center	AA19148	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/1/18
C	Library Technician/Maps & Government Documents	AA19149	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/5/18
C	Office Coordinator	UA19003	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Printing Services	OAS INT		09/05/18

Finalists Selected / Offer Approvals

Work Experience Completed / Offer Extended

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Industry Relations Director	AA18165	EXISTING	EXISTING	GENERAL	ASF	PROB	University Extended Education - TCE	C		3/12/18
C	Administrative Assistant	AA19141	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Center for Excellence in Teaching & Learning	OAS INT		09/01/18
C	Automobile Driver	FA19027	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Delivery & Receiving	AUTO DRIVER		10/1/18

Hired

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Access Specialist	AA18161	NEW	NEW	GENERAL	ASF	PROB	Accessibility Resources	B	Neal Sorensen	09/17/18
	Library Development & Services Specialist / Support & Training Specialist	AA18203	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	PALS	LDSS		08/29/18
C	Instruction Library Technician	AA18210	NEW	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH	Kevin Hebert	09/04/18
U	Associate/Assistant Professor	AA19009	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC/ASST PROF	Gwen Verchota	08/20/18
U	Director of Communication and Endowed Programs	AA19033	EXISTING	EXISTING	NON-GEN	ASF	PROB	College of Arts & Humanities Dean's Office	A	Amber Power	07/01/18
U	Associate or Assistant Professor	AA19039	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC ASST PROF	Jehad Adwan	08/20/18
U	Laboratory Coordinator	AA19083	NEW	EXISTING	GENERAL	ASF	PROB	Biological Sciences	C	Indrajeet Wewaliyadda ^a	10/01/18
U	Associate or Assistant Professor	AA19084	EXISTING	EXISTING	GENERAL	IFO	PROB	Aviation	ASST PROF	Michael Ferrero	01/09/19
U	Simulation Center Coordinator	AA19093	NEW	EXISTING	GENERAL	ASF	FIXED TERM	School of Nursing	B	Ashley Engbretson	08/27/18
U	Interim Recruitment and Retention Advisor	AA19108	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B	Rosalin Cobb	09/04/18
U	Assistant Professor	AA19110	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Marketing & International Business	ASST PROF	Kristi Maruska	08/20/18
U	Academic Coordinator	AA19116	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Student Support Services	B	Elisabeth Teigen	10/29/18

C	Office & Administrative Specialist Senior	AA19119	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Graduate Studies & Research	OAS SR	Julie Joerg	09/25/18
U	Interim Assistant Director, Women's Center	AA19122	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Women's Center	C	Elizabeth Steinborn-Gourley	09/07/18
C	Administrative Assistant - Human Resources Support Specialist	AA19125	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	College of Business	OAS INT	Melissa Bublitz	10/15/18
C	Administrative Assistant - Budgets, Grants and Contracts Specialist	AA19126	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	College of Business	OAS SR	Angie Hager-Travaille	11/01/18
C	Coordinator/Academic Athletic Eligibility Specialist	AA19130	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS INT	Jenna Peters	10/22/18
C	Curriculum Support Specialist	AA19131	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS INT	Joshua Woldt	10/22/18
C	Graduation Coordinator	AA19132	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Graduate Studies	OAS SR	Brittany Osmon	11/05/18
U	Head Teacher/Toddler	AA19133	EXISTING	EXISTING	GENERAL	ASF	PROB	The Children's House	B	Shala Anderson	10/16/18
U	Customized English Language Trainer	AA19139	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Katherine Schultz	08/27/18
U	Customized English Language Trainer	AA19140	EXISTING	EXISTING	NON-GEN	ASF	INTMT	Center for English Language Programs	B	Nasiba Norova	08/27/18
C	OAS Intermediate	AA19164	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Management	OAS INT	Donna Ballman	09/10/18
C	Administrative Assistant	AA19174	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Elementary & Literacy Education	OAS	Whitney Dickinson	10/01/18

C	Graduation Coordinator	AA19176	NEW	EXISTING	GENERAL	AFSCME	TEMP	Graduate Studies	OAS SR	Elaine Ruch	10/04/18
C	Refrigeration Mechanic	FA18050	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Physical Plant	REFRIG MECH	Craig Rasmussen	10/29/18
C	General Maintenance Worker	FA18055	NEW	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Elizabeth Siffes	10/29/18
U	Athletic Training Assistant	FA18058	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Bethany Walters	06/17/18
U	Athletic Training Assistant	FA18059	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Alex Turgeon	06/24/18
C	MavCard Services Coordinator	FA19016	NEW	EXISTING	NON-GEN	AFSCME	UNLIM	MavCard Office	CSS Int	Amy Roemhildt	10/03/18
U	Athletic Training Assistant	FA19022	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Cailey Priem	07/14/18
U	Athletic Training Assistant	FA19023	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Alex Turgeon	07/19/18
U	Athletic Training Assistant	FA19024	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Tara Martinez	07/16/18
C	General Maintenance Worker	FA19025	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Andrew Sherwood	10/11/18
C	Office Support Staff	FA19026	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Office Support Services	OAS INT	Jule Anderson	10/17/18
U	Assistant Athletic Trainer	FA19028	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Ryan Gebur	09/14/18
U	Interim Head Athletic Trainer	FA19029	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	C	Matt Schmidt	09/14/18
C	Groundskeeper Intermediate - Snow Plower	FA19041	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	Jacob Sukalski	10/26/18
C	Technology Buyer	IT18004	EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	Campus Computer Store	BUYER 1	Jordan Foix	10/15/18
C	Administrative Assistant	PO19001	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Opportunity & Title IX	OAS INT	Penny Wallace	08/27/18

C	Graduation Coordinator	AA19176	NEW	EXISTING	GENERAL	AFSCME	TEMP	Graduate Studies	OAS SR	Elaine Ruch	10/04/18
C	Refrigeration Mechanic	FA18050	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Physical Plant	REFRIG MECH	Craig Rasmussen	10/29/18
C	General Maintenance Worker	FA18055	NEW	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Elizabeth Siffes	10/29/18
U	Athletic Training Assistant	FA18058	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Bethany Walters	06/17/18
U	Athletic Training Assistant	FA18059	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Alex Turgeon	06/24/18
C	MavCard Services Coordinator	FA19016	NEW	EXISTING	NON-GEN	AFSCME	UNLIM	MavCard Office	CSS Int	Amy Roemhildt	10/03/18
U	Athletic Training Assistant	FA19022	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Cailey Priem	07/14/18
U	Athletic Training Assistant	FA19023	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Alex Turgeon	07/19/18
U	Athletic Training Assistant	FA19024	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	Tara Martinez	07/16/18
C	General Maintenance Worker	FA19025	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Andrew Sherwood	10/11/18
C	Office Support Staff	FA19026	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Office Support Services	OAS INT	Julie Anderson	10/17/18
U	Assistant Athletic Trainer	FA19028	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	B	Ryan Gebur	09/14/18
U	Interim Head Athletic Trainer	FA19029	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Intercollegiate Athletics	C	Matt Schmidt	09/14/18
C	Groundskeeper	FA19041	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	Jacob Sukalski	10/26/18
C	Technology Buyer	IT18004	EXISTING	EXISTING	NON-GEN	MAPE	UNLIM	Campus Computer Store	BUYER 1	Jordan Foix	10/15/18
C	Administrative Assistant	PO19001	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Opportunity & Title IX	OAS INT	Penny Wallace	08/27/18

C	Benefits Specialist	PO19004	EXISTING	EXISTING	GENERAL	COMMS	UNLIM	Human Resources	HR TECH 2	Sarith Phan	09/26/18
U	Physician	SA18046	EXISTING	EXISTING	NON-GEN	ASF	PROB	Student Health Services	E	Troy Hanson	08/29/18
C	Pharmacy Technician	SA19003	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Student Health Services	PHARM TECH	Lucy Yang	10/10/18
U	Instructor	SA19004	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Counseling Center	INSTR	Kathryn Ira	08/22/18
C	Healthy Mavericks Coordinator	SA19005	EXISTING	EXISTING	NON-GEN	MAPE	TEMP	Student Health Services	STATE PRG ADMIN	Halley Deike	09/17/18
C	Executive Assistant	SA19006	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	CSU and Student Activities	OAS SR	Patrice Hundstad	10/15/18
U	Interim Regional Admissions Officer	SA19009	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Admissions	B	Sara Aguilar	10/12/18
U	Director of Stewardship & Foundation Relations	UA18017	EXISTING	NEW	GENERAL	ASF	PROB	University Development	C	Marie Worrell	07/01/18

On Hold / No Longer Being Filled / Failed Search

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
C	Dental Hygienist	AA18193	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Hygiene	DENTAL HYGIENIST		8/21/18
U	Laboratory Coordinator	AA19129	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Biological Sciences	C		7/30/18
C	Internship Assistant	AA19137	NEW	EXISTING	NON-GEN	AFSCME	INTMT	College of Business	OAS INT		8/20/18
C	Business Partnership Assistant	AA19138	NEW	EXISTING	NON-GEN	AFSCME	INTMT	College of Business	OAS INT		8/16/18
U	Interim Head Teacher/Preschool	AA19144	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	The Children's House	B		8/20/18
C	General Repair Worker PM	FA19032	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Physical Plant	GRW		09/19/18
C	Warehouse/Database Developer	IT18002	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Application Development	ITS 4		
U	Regional Admissions Officer	SA19001	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B		9/3/18

TOTAL POSITIONS:											
		155	126	139	last year: 103						
		9/6/18	10/11/18	11/1/18							
TOTAL NOT STARTED											
		18	56	64							
TOTAL OPEN											
		10	10	12							
TOTAL REVIEWING APPLICANTS											
		7	5	4							
TOTAL FINALISTS SELECTED											
		21	11	3							
TOTAL HIRED											
		87	36	48							
TOTAL ON HOLD/NOT BEING FILLED											
		12	8	8							

MSUAAASF (211) Fixed Term

NAME	TITLE	DEPARTMENT	JOB ENTRY		ASSIGNMENT	
			DATE	BEGIN DATE	END DATE	
Adams, Timothy W	Military & Veteran Success Coordinator	Student Affairs & Enrollment Manage	06/05/2017	07/01/2018	06/30/2019	
Aguilar, Sara Patricia	Regional Admissions Officer	Undergraduate Admissions	10/12/2018	10/12/2018	06/30/2019	
Benedict, Michael Francis	Interim Director of Hockey Operations	Intercollegiate Athletics	08/01/2018	08/01/2018	06/30/2019	
Campa, Logan T	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	08/21/2017	07/01/2018	06/30/2019	
Chelstrom, Jennifer Dawn	Interim Assoc Dir of Graduate Recruitment &	Graduate Studies and Research, Coll.	07/24/2018	07/24/2018	06/30/2019	
Cobb, Rosalyn Ashleigh	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	09/04/2018	09/04/2018	06/30/2019	
Cox, David Michael	Acting Director of Recruitment & Retention	Center for Educator Partnerships & Student Su	07/02/2018	07/02/2018	06/30/2019	
Eimer, Ashley Ann	Director of Development-SET	University Development	12/04/2017	07/01/2018	12/03/2018	
Engebretson, Ashley N	Simulation Center Coordinator	Nursing, School of	08/27/2018	08/27/2018	05/31/2019	
Gebur, Ryan Michael	Interim Assistant Athletic Trainer	Intercollegiate Athletics	09/14/2018	09/14/2018	05/31/2019	
Hunt, Stephen T	Customized Language Trainer	Center for English Language Programs	01/08/2018	07/01/2018	12/31/2018	
Hvinden, Christopher Allen	Director of Development, CAHN	University Development	11/13/2017	07/01/2018	06/30/2019	
Lee, Pakou	Interim Recruitment & Retention Advisor	Institutional Diversity	08/15/2018	08/15/2018	06/30/2019	
Morson, Alissa Marie	Programming & Retention Advisor	Center for Education Abroad and Aw	06/12/2017	07/01/2018	03/11/2019	
Nelson, Olga	Customized English Language Trainer	Center for English Language Programs	03/01/2018	07/01/2018	02/28/2019	
Schmidt, Matthew A	Interim Head Athletic Trainer	Intercollegiate Athletics	09/14/2018	09/14/2018	03/31/2019	
Steinborn-Gourley, Elizabeth	Interim Asst Dir of the Women's Center	Women's Center	07/06/2015	09/07/2018	05/10/2019	
Swartz-Beckius, Ann Marie	Interim Dir of Student Achievement	Institutional Diversity	02/26/2018	07/01/2018	02/25/2019	